

Senior Management Structure

Revised Feb 2026



Anica Goodwin
Executive Director
Corporate Services
(Deputy CEO)



Stephen Gabriel
Chief Executive Officer (HPS)



Jo Goodfellow
Executive Director
Finance & Commercial
(S151)



Rishi Spolia
Executive Director
Housing & Communities



Robert Weaver
Executive Director
Place



Zoe Wolicki
Assistant Director
Corporate
Services

ICT
Customer Services
Elections
HR/OD
PR/Comms
Marketing
Customer
Insight/Info Mgt
Ombudsman
Payroll
TIC
Business Support



Amerdip Kaur
Assistant Director
Policy,
Performance
& LGR

Legal & Democratic
Services
Performance
Corporate Policy
H&S Shared Service
Executive PA
Civic Office



Melissa Bowdler
Assistant Director
Finance

Audit
Revenues
Benefits
Finance
Procurement
Corporate Risk
Management



Tina Mustafa
Assistant Director
Housing

Landlord Services
Tenant Participation
/Sustainment
Housing Solutions
Homelessness
Emergency
Planning
CCTV
Neighbourhood
Impact Team
Corp ASB
Repairs



Jo Sands
Assistant Director
Community Safety
& Partnerships

Community Safety
Partnership
Safeguarding
Voluntary Sector
Partnerships/TSP
Private Sector
Housing
Strategic Housing
Enforcement
Environmental
Health



Hannah Peate
Assistant Director
Environment,
Culture &
Wellbeing

StreetScene
Arts & Events
Assembly Rooms
Cemeteries
Community Leisure
Environmental
Management
Estate Caretaking
Shared Waste
Service
Play Areas



Paul Weston
Assistant Director
Corporate Asset
Management
& Heritage

Property Mgt
Investment
DFGs
Commercial
Property Portfolio
Asset/Facilities
Management
Business Continuity
Heritage
(inc Castle)



Anna Miller
Assistant Director
Planning,
Regeneration
& Economic
Development

Dev Control
Business Dev
Tourism
Investment
Markets
Business Enterprise

Nicola Hesketh
Monitoring
Officer